DRUG-FREE WORKPLACE

The School District of Amery is committed to maintaining a drug-free workplace. Therefore, the following activities and conduct by employees shall be strictly prohibited:

1. The illegal manufacture, distribution, dispensing, possession or use of controlled substances on school premises, during school-sponsored activities or in the workplace; and

2. The possession, use or distribution of alcoholic beverages on school premises or during school-sponsored activities.

Employees engaged in the performance of a grant received directly from the federal government shall, within the time period specified by law, notify the District Administrator of any criminal drug statute conviction occurring in the workplace. The District Administrator shall notify the appropriate federal agency of the conviction.

Any employe who violates this policy shall be subject to disciplinary action up to and including termination of employment in accordance with provisions of the current employe agreement or other procedures established by the Board and referral for prosecution.

This policy shall be distributed to all employees of the District. In addition, inservice programs shall be held periodically which inform employees about the dangers of alcohol and other drug abuse in the workplace, the District's employe assistance program or other rehabilitation programs available, and the penalties that may be imposed upon employees for violations of this policy.

All employees are expected to abide by provisions of this policy.

LEGAL REF.: Drug-Free Workplace Act of 1988
34 CFR Part 85, Subpart F (Regulations Implementing Drug-Free Workplace Act)
Drug-Free Schools and Communities Act Amendments of 1989
Section 125.09 Wisconsin Statutes
Chapter 161

CROSS REF.: Master Contract Between the Amery Board of Education and Northwest United Educators - Amery
Master Contract Between the Amery Board of Education and Northwest United Educators (Associate Staff Contract)
523.3, Employee Assistance Program

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